



YUKEN INDIA LIMITED

CIN: L29150KA1976PLC003017

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FAMILIARISATION PROGRAMME FOR NON-EXECUTIVE / INDEPENDENT DIRECTORS

Approved by the Board of Directors at their meeting held on February 13, 2026



Pursuant to the requirements of Regulation 25(7) and Schedule IV of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI Listing Regulations”), a listed company is required to familiarize its Independent Directors with the company, their roles, rights, responsibilities in the company, the nature of the industry in which the company operates, and the company’s business model.

Accordingly, Yuken India Limited (“the Company” or “YIL”) has adopted a Familiarisation Programme for its Non-Executive Directors, including Independent Directors, to ensure that they are fully aware of the Company’s operations, governance framework, and regulatory environment. The Familiarisation Programme was adopted by the Board of Directors of the Company at its meeting held on May 20, 2015, and is amended from time to time to align with regulatory changes.

STRUCTURE OF THE PROGRAMME

The Familiarisation Programme comprises the following two segments:

1. Familiarisation upon Induction of New Directors
 - At the time of appointment of a new Non-Executive / Independent Director, the following initiatives shall be undertaken:
 - The inductee shall be provided with a copy of all applicable codes, policies, charters, and guidelines adopted by the Company.
 - An orientation programme covering the Company’s business, products, manufacturing facilities, markets, customers, and key functional areas.
 - An introduction to and interaction with key members of the senior management team of the Company.
 - A detailed briefing on the roles, duties, and responsibilities of a Director / Independent Director, including statutory responsibilities under the Companies Act, 2013 and SEBI Listing Regulations.
 - Familiarisation with the Company’s corporate governance practices, internal control systems, risk management framework, and compliance mechanisms

2. Annual Familiarisation Programme

On an ongoing basis, the Company shall, inter alia:

- Brief the Directors annually on the Company's business model, operational performance, financial position, and strategic initiatives.
- Provide updates on the shareholding pattern and shareholder profile of the Company.
- Familiarise Directors with their roles, rights, and responsibilities, including changes, if any.
- Periodically update the Board on changes in laws, regulations, and guidelines applicable to the Company and Independent Directors, including amendments to SEBI regulations and other applicable statutes.
- Conduct sessions on industry trends, technological developments, and market dynamics relevant to the Company's business.

DISCLOSURE

The Company shall upload the details of its Familiarisation Programme for Non-Executive / Independent Directors on its website. A web link to the same shall also be provided in the Annual Report of the Company.